



SOUTHLAND
GROUP



STARTING OUR SUSTAINABILITY JOURNEY

SUSTAINABILITY REPORT 2017



ABOUT THIS REPORT

This is Southland Group's first sustainability report covering the Group's sustainability performance for the period 1st January to 31 December 2017. Our next sustainability reports will be published on a yearly basis.

Scope and boundary

The content of this report covers all rubber processing operations of Southland Group in Thailand, which are managed by our seven key subsidiaries: Southland Rubber Co.,Ltd., Southland Resources Co.,Ltd., Southland Latex Co.,Ltd., Southland Resources (Chumphon) Co.,Ltd., Southland Latex (Phatthalung) Co.,Ltd., Uni-Rubber Co.,Ltd., and Unimac Rubber Co.,Ltd.

Guidelines and standards

This sustainability report references the GRI Standards 2016. We have prepared the content based on the GRI Reporting Principles for defining report quality. Most of the required GRI General Disclosures (GRI 102) on the organisation profile, stakeholder engagement, and reporting practices are included in the report.

The key sections in the report are based on the three main sustainability dimensions defined in GRI: Economic, Environmental, and Social. The report also reflects the alignment between Southland Group's sustainability objectives, the Sustainability Development Goals (SDGs) and the topics under the ISO 26000 Guidance on Social Responsibility for organizations.

As we are still in the process of developing a structure to measure the relevant sustainability performance within our operations and value chain, we will consider having our future reports prepared in accordance with the GRI Standards.

We did not seek external assurance for this first report, however due care has gone into the disclosure of the information presented in this report.

Feedback

The Group places great importance in listening to our stakeholders and readers of this report. We welcome all suggestions for improvements and feedback on any aspect presented in this report. If you have any comments or questions, please contact the reporting team at csr@southlandholding.com.

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Our Global Presence

Since 1999, Southland has made multiple investments in other countries. Coordinated by Southland Global Pte. Ltd. in Singapore, the group has a presence in North America, Europe, China, Indonesia, Malaysia, India, Myanmar, Vietnam, and Singapore.

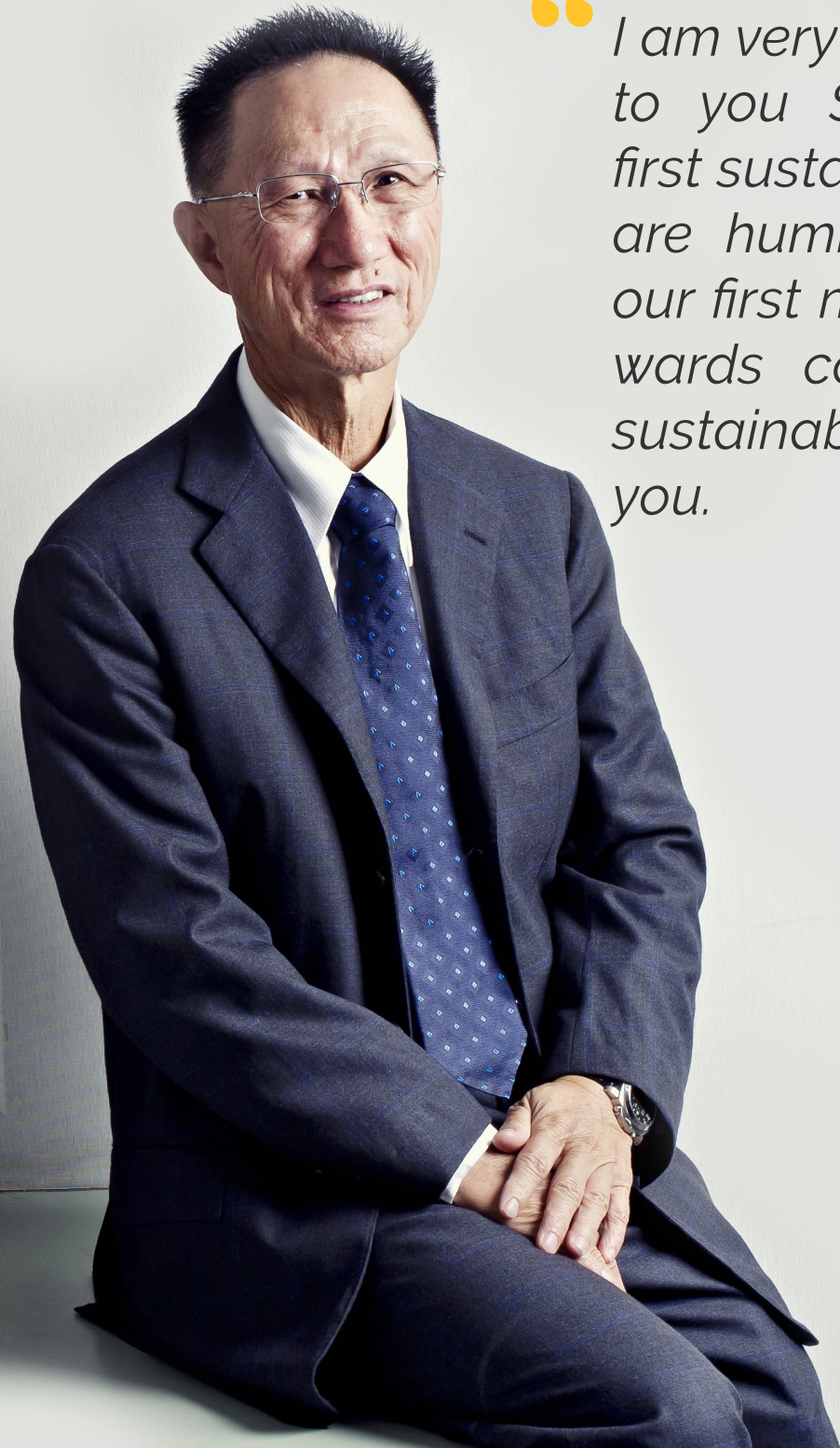
However the group outside of Thailand is currently not reporting on sustainability performance. Based on our experience acquired in developing and strengthening our reporting framework in Thailand, Southland Rubber Group will help in the near future inculcate best reporting practices within all Southland entities at global level.

See www.southlandglobal.com for more information.

In remembrance of His Majesty King Bhumibol Adulyadej

On 13 October 2016, the Kingdom of Thailand lost the world's longest-reigning monarch. Gone, but not forgotten; we will always remember His Late Majesty King Bhumibol's profound legacy to the people and nation of Thailand. We will always honour our monarch by following in his footsteps and carrying on his royal legacies.

MANAGING DIRECTOR'S MESSAGE



“ I am very pleased to present to you Southland Group's first sustainability report. We are humbled to be taking our first meaningful step towards communicating our sustainability journey with you. ”

Dear Stakeholders,

For the past 32 years, even before sustainability became a key word in business, trust and respect were the main principles that have continued to guide and inspire us. Through competitive business environment, these principles never fail to bring our company to life, in our corporate culture, and in our relationship with our employees, customers, suppliers, and the community at large.

Today, with the multifaceted challenges faced by sustainable development of natural rubber, we understand that we must further uphold our principles to align with our stakeholders' interests in intensifying our Corporate Social Responsibility (CSR) efforts.

In our endeavor to align our CSR commitment with our business purpose and principles, we have defined our significant material topics into four categories:

Environmental Protection

It is vital that we strike a balance between economic sustainability and environmental sustainability; we strive to nurture economic growth and shall contribute to achieving a sustainable society via our environmental initiatives.

Customer Focus & Quality Products

Our customer centric operating model ensures high customer satisfaction ratings; it is our mission to consistently deliver high-quality and reliable products and services while gaining valuable insights from our customers' feedback.

Supply Chain Management

Being a responsible corporate citizen, we shall identify effective engagement with our suppliers; we are committed to keeping track of our supplier activities, educate and encourage our suppliers to adopt social responsibility, and mitigating risks.

Fair Labour Practices & Human Rights

We recognize the value of investing in our employees for sustainable corporate growth; we are committed to compliance in international standards of human rights and implementation of fundamental labour rights.

Our commitment to producing a quality product and delivering value has been the backbone of our business since its inception. While we are proud of our achievement thus far, we recognise that our business is on a long journey towards a sustainable future.

We sincerely hope for and look forward to everyone's continued guidance and support. Thank you for your interest in us.

Pherm Tirasarnvong
Managing Director

ABOUT THE COMPANY

Southland Group is a leading natural rubber producer and exporter. Established in 1986, we are a private limited company with our headquarters located in Hatyai, Thailand. Our presence in the country consists of seven entities managing a total of 16 production plants, which represent all our operations and are located in the southern, eastern, and northeast region of Thailand.

We have served numerous customers around the world over the past three decades with our primary markets being China, USA, Japan, Korea, Thailand, Malaysia, as well as Europe. With our strong track record in product quality, we have been fortunate to produce and supply rubber for many of the world's leading tire brands and other rubber products manufacturers.

We are a member of the Thai Rubber Association, Thai Latex Association, The Federation of Thai Industries, Thai Chamber of Commerce, and Thai National Shipping Council (TNSC).

Our Products



Ribbed Smoked Sheet (RSS)

- RSS 1
- RSS 2
- RSS 3
- RSS 4
- RSS 5



Standard Thai Rubber (STR)

- STR 10
- STR 20
- Mixture Compound



Latex

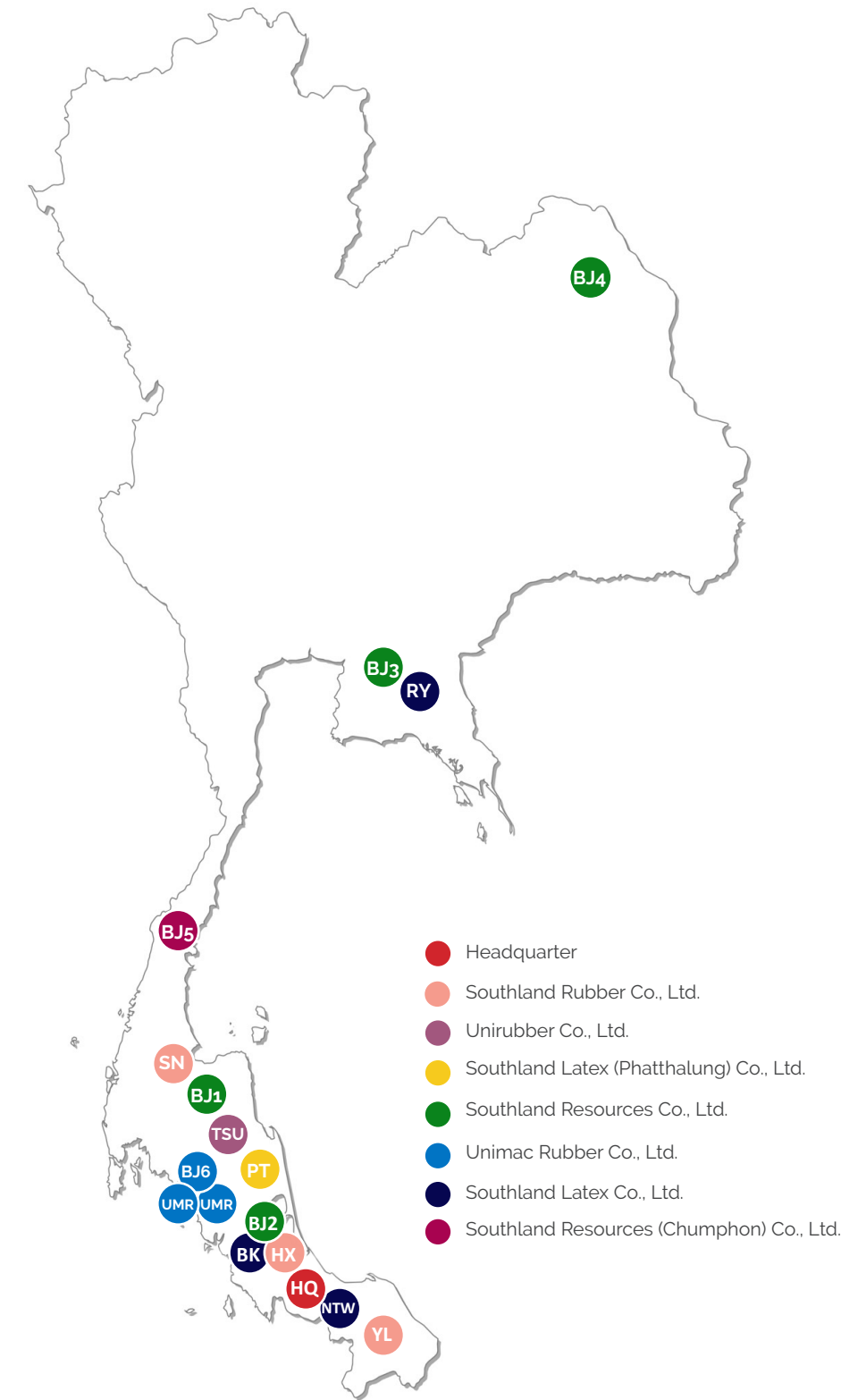
- Concentrated Latex
- Skimmed Block

In 2017, OVER **5000** EMPLOYEES

SALES Amount of **XX USD**

Production Volume **XX**

89.570 tonnes CO2 emitted



- Headquarter
- Southland Rubber Co., Ltd.
- Unirubber Co., Ltd.
- Southland Latex (Phatthalung) Co., Ltd.
- Southland Resources Co., Ltd.
- Unimac Rubber Co., Ltd.
- Southland Latex Co., Ltd.
- Southland Resources (Chumphon) Co., Ltd.

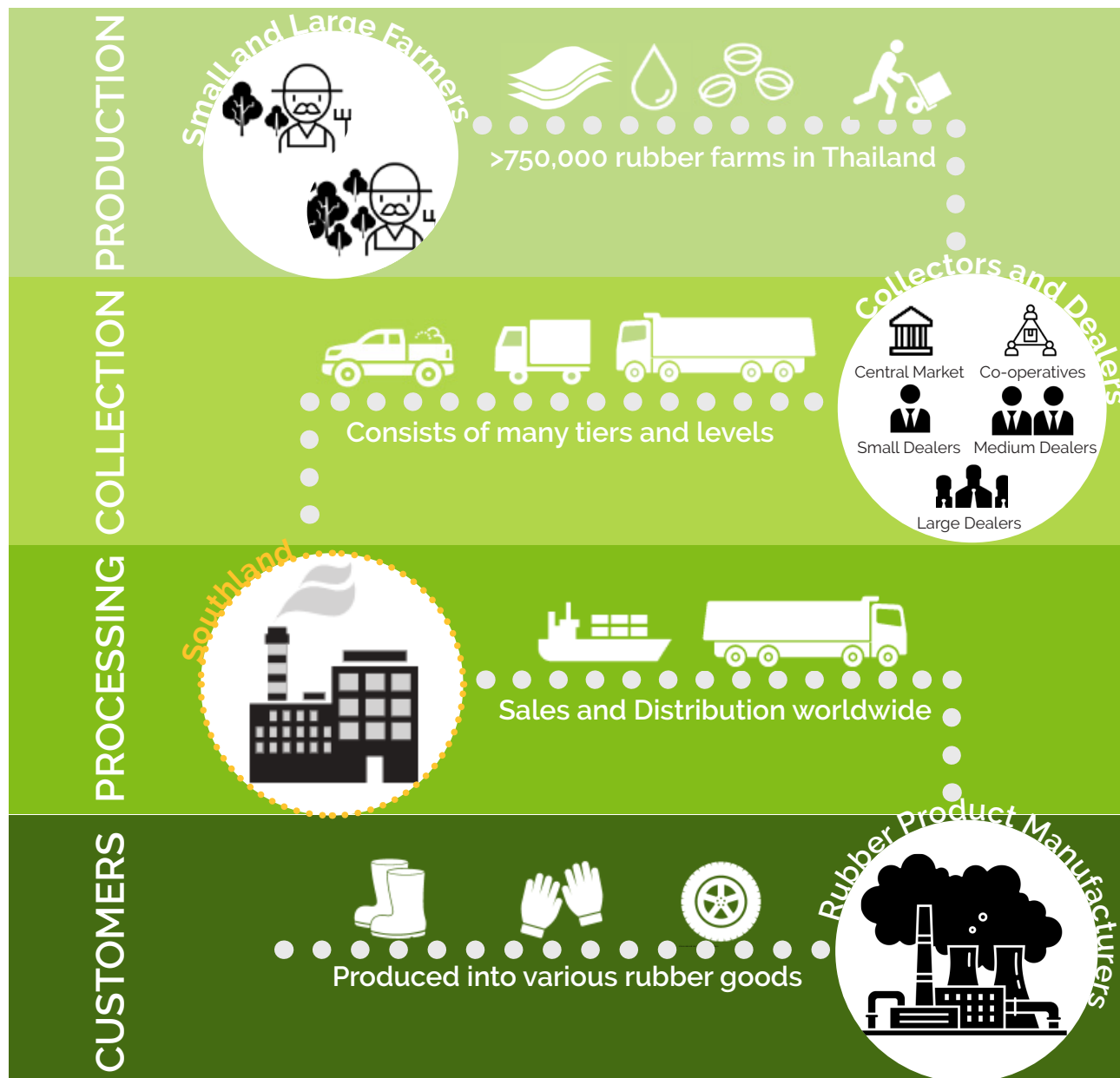
- RY, Rayong [Latex]
- PT, Phatthalung [Latex]
- BJ3, Rayong [STR]
- UMR, UMR-RSS [RSS]
- UMR-LATEX [Latex]
- BJ5, Chumphon [STR]
- BJ6, Trang [STR]
- NTW, Nathawee [Latex]
- BJ4, Buengkan [STR]



OUR VALUE CHAIN

Rubber trees thrive in humid tropical environment, and this makes Thailand one of the best places in the world to harvest fine quality rubber. Rubber tree cultivation, tapping, and processing make every step of our supply chain labor intensive, relying on thousands of workers.

Although we do not have full control on how our rubber is later transformed and subsequently used and disposed as end-products, we can make our influence positive during the sourcing and processing activities, which remain prone to various social and environmental challenges. It is in these two areas of our value chain that Southland Group is committed to improving our performances in a more responsible and sustainable manner.

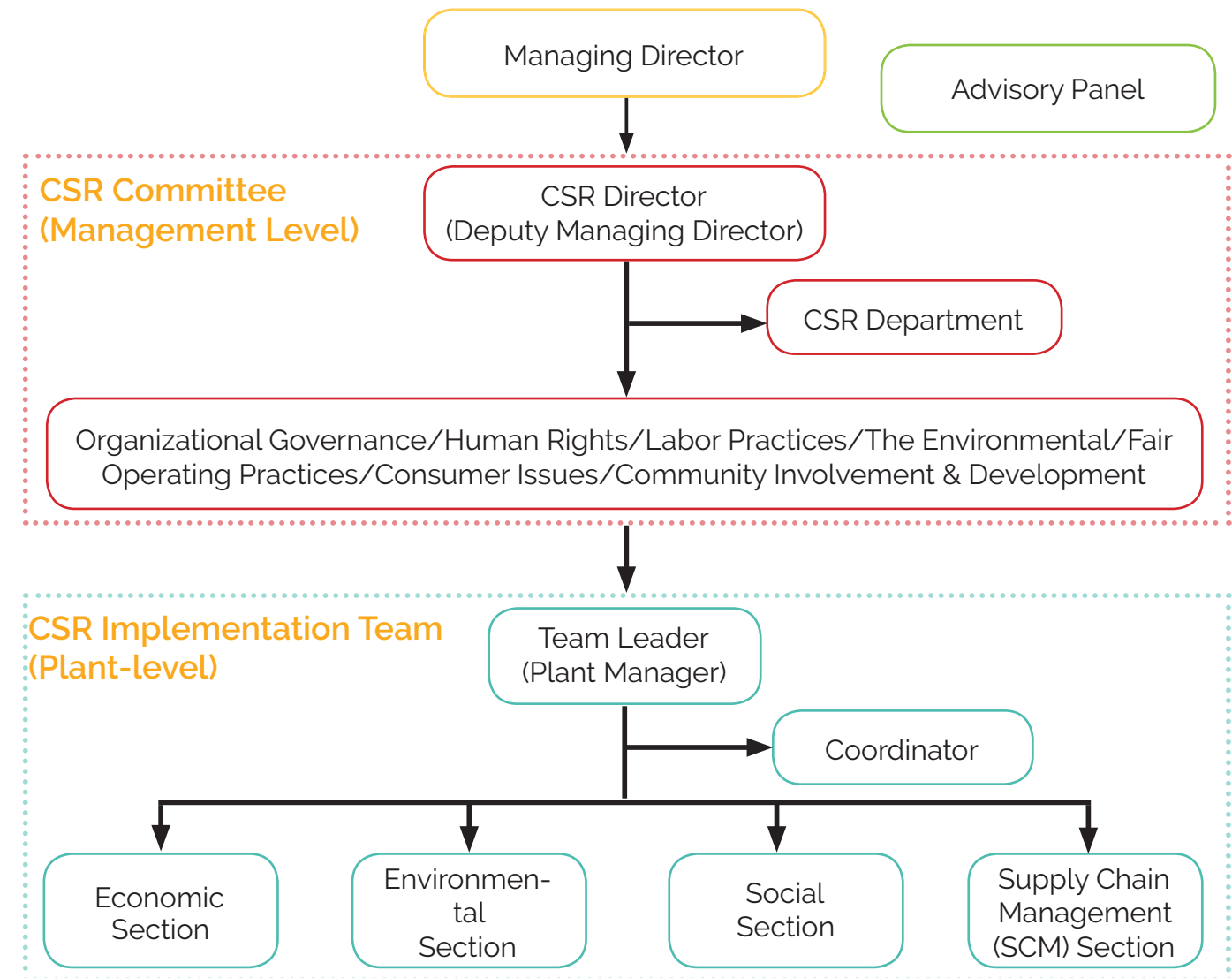


SUSTAINABILITY FRAMEWORK

In order to bring our existing activities and processes to a more strategic level, Southland Group established a sustainability framework in the second quarter of 2017. The framework looks at how we plan, implement, and evaluate our sustainability performances to ensure continuous improvement across our operations and value chain.

The pillar of our sustainability framework is our cross-organizational CSR (Corporate Social Responsibility) committee, which is chaired by our Deputy Managing Director and comprises heads of all our business units. Together with our newly formed CSR department, the committee plan the Group's overall sustainability direction and oversee various sustainability topics material to our business and stakeholders.

CSR Management Structure



CSR Policy

Southland Group's CSR policy is aligned with internationally known frameworks such as ISO 26000 guidance on social responsibility and the principles of the UN Global Compact. Our policy confirms our sustainability objectives under six clauses highlighting our material themes. It is non binding and provides guidance for our internal and external stakeholders - i.e. employees and suppliers - on our common responsibilities to meet these objectives.



We take all feedback that we receive from our stakeholders seriously and, where possible, maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.

We aim to uphold our social responsibilities through our actions and within our corporate policies.

We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.

Stakeholder Engagement

Engaging our stakeholders have been a major part of our business since the company was set up. However, these interactions were mostly informal and made at business unit level. As part of our first reporting exercises, we are establishing more formal and structured engagement channels to better communicate with our stakeholders and address their expectations. Our current channels for engagement with our stakeholders are shown in the table below.

OUR STAKEHOLDERS	ENGAGEMENT CHANNELS	FREQUENCY
Customers	• Customer satisfaction surveys	As needed
	• Sales presentations/Business meetings	As needed
	• Site inspections/Visits	As needed
Employees	• Joint seminars/Conferences	As needed
	• Company intranet/Employee newsletter/Emails	Daily
	• Production performance/planning reviews/meetings	Monthly/As needed
	• Training/Workshops	As needed
Raw Material Suppliers	• Employee surveys	Annually
	• Incoming raw material checks/Sales transactions	Daily
	• Phone call/LINE communication app	Daily
	• Field visits/Face-to-face meeting	Daily/As needed
Contractors/Outsources	• Supplier surveys	Daily/As needed
	• Sales transactions	As needed
	• Phone call/LINE communication app	Daily/As needed
	• Field visits/Face-to-face meeting	Daily/As needed
	• Supplier surveys	Daily/As needed

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OUR STAKEHOLDERS	ENGAGEMENT CHANNELS	FREQUENCY
Government Agencies	• Partnership with municipalities	As needed
	• Reporting on Environmental Management	As needed
	• Face-to-face meetings/Conferences/Seminars	As needed
	• Site inspections/Visits	As needed
Financial Institutions	• Financial reports/questionnaires	Daily
	• Formal/Informal visits	Monthly/As needed
	• Factory site visits	As needed
Community	• Partnership CSR activities	On-going/As needed
	• Donations/Volunteering/Local initiatives	On-going/As needed
	• Complaints/Suggestions via phone call/postal mail	On-going/As needed
	• Field visits/Face-to-face meeting	On-going/As needed



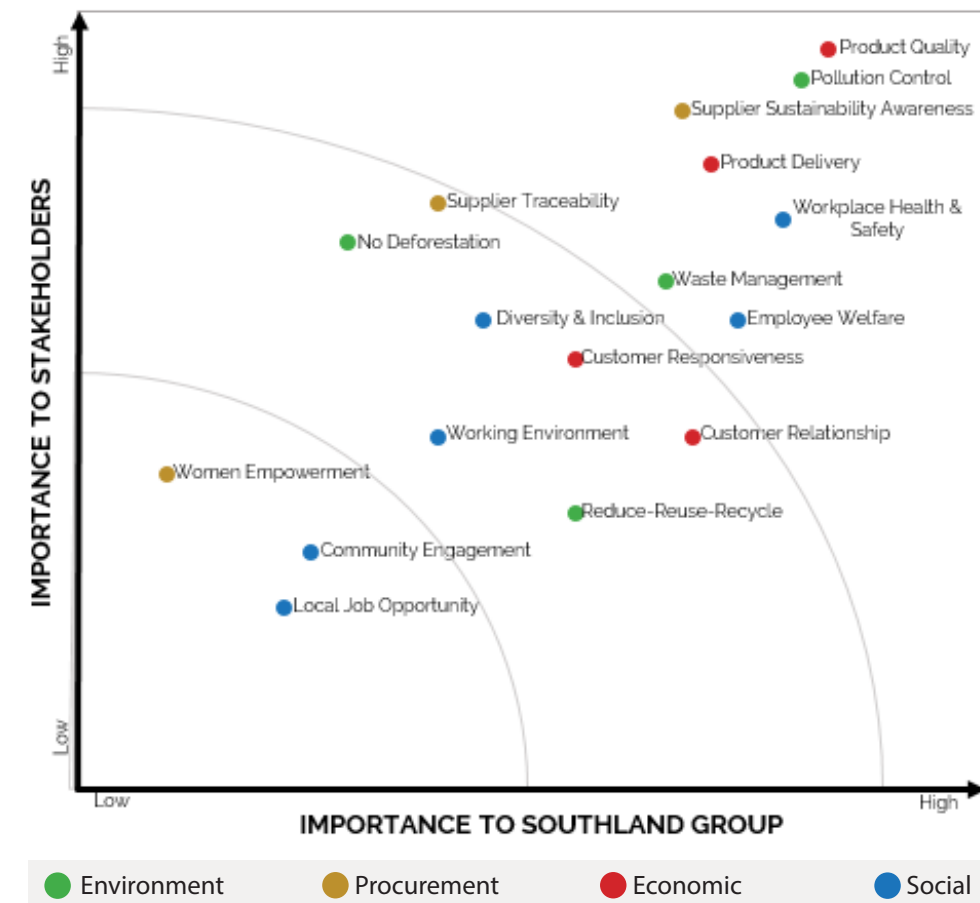
MATERIALITY MATRIX

At the beginning of 2017, we launched a country-wide survey in the form of an online questionnaire and face to face interviews covering over 5,500 individuals or companies that make our seven key stakeholder groups. The aim of the survey that spanned over 3 months to complete was to understand the needs and expectations of these groups.

The results of the survey were assessed by the CSR Committee and our senior management together with an external CSR consultant and our reporting team in June 2017. Topics that are of significance for the company and its key stakeholders were identified based on a risk management approach and the stakeholders' level of influence and direct or indirect dependency on Southland Group operations, products, and performance. This prioritisation is represented in our materiality matrix.

As part of this report's preparation, the CSR Committee, senior management and key operational managers met again in January 2018 to confirm and refine the prioritisation, identify the most material topics and set the Group's new sustainability objectives and targets. Our current materiality matrix is shown as below.

While we aim to achieve our targets related to climate change by 2020 and 2030, other targets are on a shorter term or on a yearly basis. As 2017 is our first reporting period, it defines our baseline year for all key performance indicators (KPIs).



OUR SUSTAINABILITY TARGETS

Environmental Protection



BIODIVERSITY

To increase green area around rain-water ponds to create a biotope

5000 trees planted each year

WASTE MANAGEMENT

To improve waste management to cut greenhouse gas emissions and air pollution

By 2020, 50% reduction in total waste disposed via landfill and 100% reduction via open burning
By 2030, 100% reduction in total waste disposed via landfill

WATER MANAGEMENT

To ensure continuous high efficiency in waste water management

100% of waste water cleaned and reused.

CO2 EMISSIONS

To contribute to the global response to climate change

By 2020, 5% reduction per production unit based

INTERNATIONAL STANDARDS

To align with the latest ISO 14001 requirements

By 2018, all business units certified

Sustainable Development Goals (SDGs)



ISO 26000 core subjects

6.5 - The Environment

Quality Products & Customer Focus



CUSTOMER COMPLAINTS

To effectively address all customer complaints and reduce their number

By 2020, zero complaints received during the year

AUDITS & CORRECTIVE ACTIONS REQUESTED BY CUSTOMERS

To take all corrective actions to be equally important

By 2020, 100% of Corrective Action Reports (CARs) completed and answered within required period

PRODUCT DELIVERY

To ensure that all product shipments are complete and on time

By 2018, 100% of shipments delivered on time

ISO 26000 core subjects

6.6 - Fair operating practices
6.7 - Consumer issues

Supply Chain Management



ENGAGEMENT WITH SUPPLIERS

To increase suppliers' awareness and understanding in the Group's CSR policy

By 2020, 100% of suppliers made aware of the CSR policy

ISO 26000 core subjects

6.4 - Labor practices
6.5 - The Environment
6.6 - Fair operating practices

Fair Labor Practices & Human Rights



LABOUR PRACTICES AND HUMAN RIGHTS

To ensure fair labour practices and human rights to international standards

By 2018, implementing standards and processes at all operations

HIGH RISK OPERATION AND MACHINES

To ensure a safe working environment for all our employees

By 2018, 100% of high risks eliminated

WHISTLEBLOWER SYSTEM

To establish a confidential mechanism for our employees to report improper conduct within the company

By 2018, whistleblower system implemented

INTERNATIONAL STANDARDS

To align with the latest OHSAS 18001 requirement

By 2018, all business units certified

Sustainable Development Goals (SDGs)



ISO 26000 core subjects

6.4 - Labor practices
6.6 - Fair operating practices

Moving Forward

We recognise that, as the company grows, there will be greater scrutiny from the stakeholders on our economic, social, and environmental performances. Our new sustainability framework is the first step towards formalising the Group's sustainability strategy and better addressing our stakeholders' expectations.

As we progress in assessing our environmental and social impacts in our operations and value chain, we are committed to improving our level of reporting. This will include further improving on how we engage with our stakeholders, adopting a more proactive approach through our sustainability strategy and expanding our reporting boundaries within our Group and value chain.

ECONOMIC ASPECT

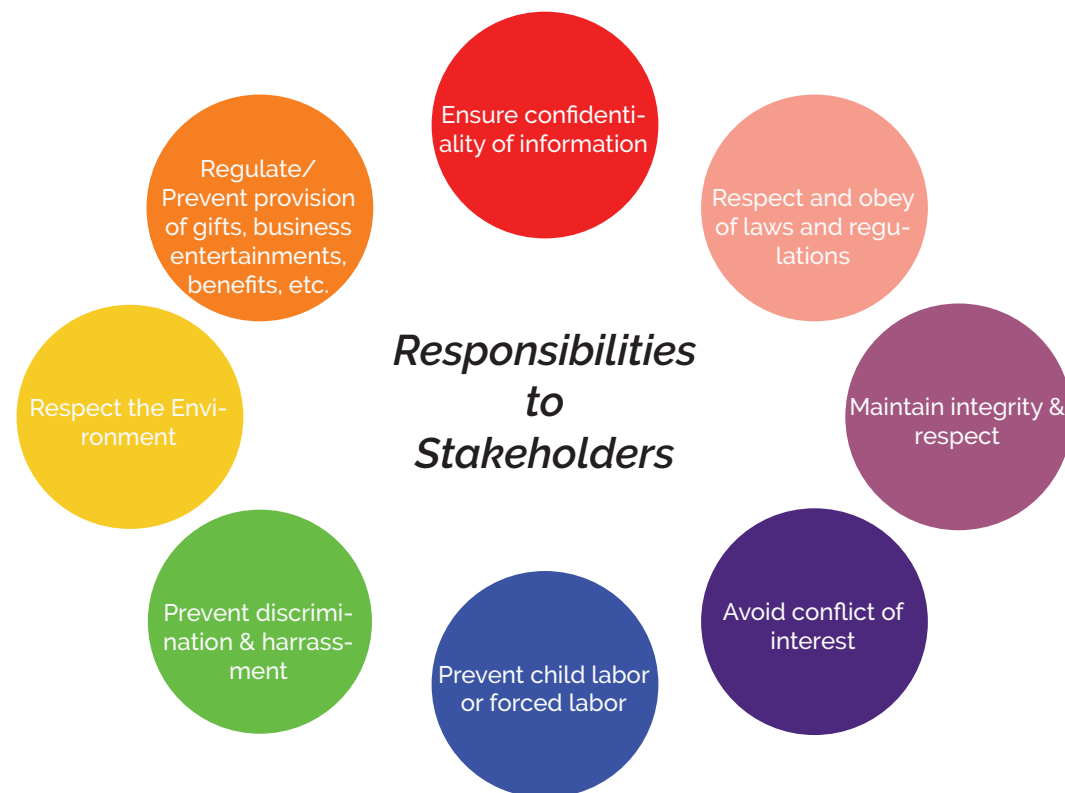
Governance & Ethics

Corporate governance is key to organizational accountability and transparency. It is the way an organization keeps watch on itself and its relationships with various external stakeholders. It also defines our corporate behavior within our communities and the overall impact we want to have on the economy and society. Southland Rubber Group strives to ensure that its strategic direction, values, and code of conduct are established and understood at every level of the organization.

Our code of conduct is instrumental to good corporate governance because it articulates the basic principles and responsibilities that lay out behavioral guidance for our employees. It sets forth the minimum requirements and behavioral expectations for our conduct. We take violation of the standards and rules seriously, and such violation is followed up with disciplinary or legal action.

This code of conduct sets a guideline for lawful and ethical business behavior and considerations, to ensure that we make the right decisions and take the right actions. The code applies to all employees of the entities and plants within the Southland Group. It also outlines our responsibility to our key stakeholders: employees, customers, suppliers and community.

Southland Group's Code of Conduct



Ethical Procurement

We work closely with our suppliers who provide us with our raw material. As the procurement of high-quality raw material is the first step towards high quality production, our relationship with them is very important. The rubber industry being labor intensive, allows us to generate job opportunities in the society, through which we create a positive impact on the local economy. However, it also makes us prone to various social and environmental challenges.

We do not currently screen our suppliers according to human rights, safety and other labor practice criteria. However, in 2016 we introduced a group-wide sustainable procurement policy that aligns our procurement activities (including both the procurement of goods for production and various services such as maintenance and facility management) with the UN Global Compact principles and ISO 26000.

Southland Group and our suppliers have established a long-term relationship and mutual trust, and this enables us to promote sustainable practices in the supply chain. We are committed to responsible rubber sourcing and production processes. Our procurement and CSR departments seek to raise sustainability awareness amongst our suppliers. We are also continuing our efforts to track our entire supply chain.



Working with our suppliers to minimize environmental hazards



In early 2017, a Southland Resources Co. Ltd. branch in Bueng Kan Province worked with local suppliers to comply with a newly introduced Land Traffic Act and reduce environmental and health hazards in the community. The new Land Traffic Act prohibited water leaks in the road during transportation and made drivers responsible for appropriate safety measures.

Southland Resources Co. Ltd. worked with its cup lump (lumps of raw rubber taken from the collection cups attached to rubber trees) suppliers to prevent liquid leaking onto the road and ultimately to minimise any environmental or health hazard. When cup lumps are transported to processing facilities, pressure from the stacked cup lumps forces a liquid containing sulfuric acid and water to leak onto the roads. The leakage and its unpleasant odour affects the community and, more importantly, makes the roads slippery and hazardous.

To support the local authority's enforcement of the Act and help suppliers with legal compliance, branch staff at Southland Resources Co. Ltd. encouraged suppliers to install water tanks on their trucks. Existing cup lump suppliers were informed of the requirements by phone call, online application and posters, and others were reminded during meetings for potential contracts. An additional procedure was put into place to check all trucks entering the branch premises, and when a supplier failed to install a tank by the third check, his purchasing contract was stopped.

Through this successful collaboration, all the branch's cup lump suppliers have now installed water tanks on their trucks. Based on these positive results, Southland Group is looking to extend this project to all its other branches.

ENVIRONMENT ASPECT

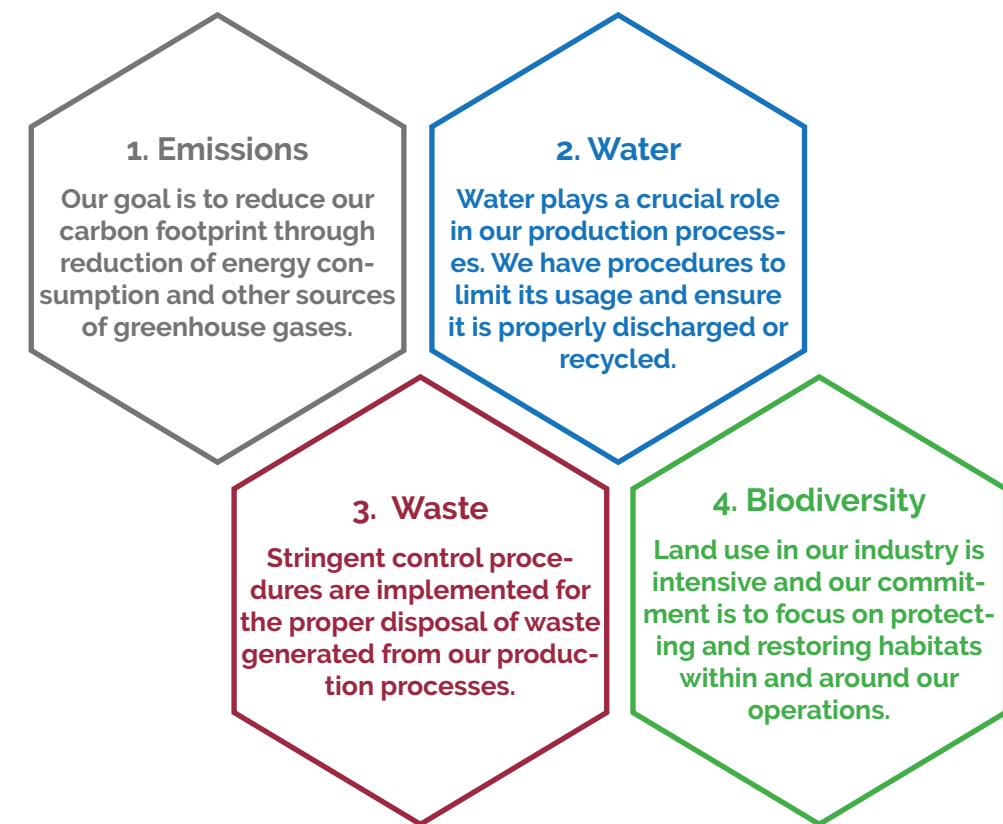
Environmental Management System

Southland Group's sustainability strategy is based on a long-term approach to limit our environmental impact. It also aims to take precautions to prevent any direct or indirect contribution by our operations to climate change.

To be able to achieve our goal, we established an Environmental Management System (EMS), overseen by the CSR Committee. Every processing plant has an Environmental Management Representative, who is also a member of the plant's CSR Implementation Team.

From the fourth quarter of 2017, Southland Group started to roll out the certification of all its 16 processing plants to the ISO 14001:2015 Environmental Management Systems standard. The certification ensures that our facilities and production processes follow normalised procedures and stringent criteria on resources management and environmental impact reduction. We expect all our branches to be certified by 2018.

Although production processes vary depending on the type of rubber produced, our environment management system is based on the following four key topics:



Energy

Southland Group relies largely on purchased electricity, diesel and liquid petroleum gas (LPG) to power its production plants. Best to our knowledge, none of these are from renewable sources.

All electricity consumed by our branches and offices originates from the grid of Provincial Electricity Authority (PEA), one of the three main power suppliers in Thailand. Diesel is consumed by our own on-site generators, our fleet of vehicles and forklifts, and by some machines within our production plants, while LPG is used for the rubber drying process.

Each branch of Southland Group has implemented a number of initiatives to save energy and to reduce carbon emissions. These include a campaign, started in 2014, to switch off lighting, computers and air-conditioners during certain hours and when not in use.

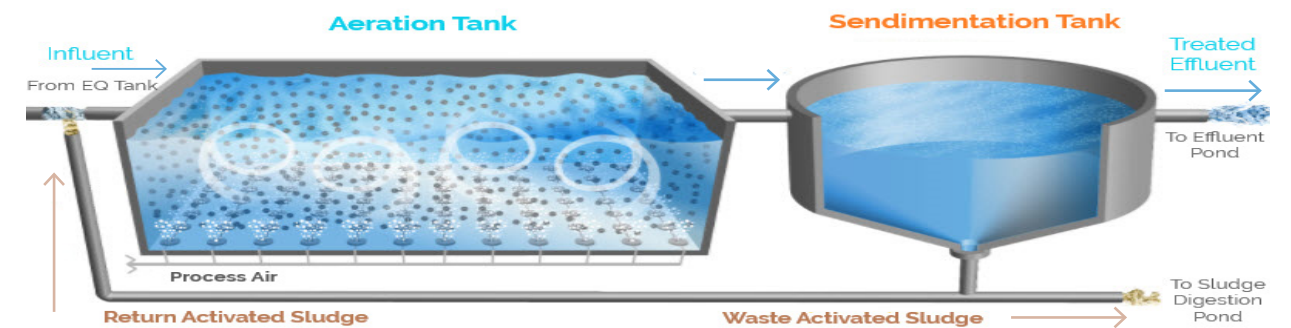
Energy intensity of the production line is measured at some plants. It is measured in kilowatt hours (kWh) or by litres of diesel used per ton of rubber produced. Based on the variation in performance, plant managers are able to identify areas for further improvement in production efficiency and set targets.

For the moment, the application and management of energy-saving initiatives, the measurement of their impact and the definition of targets are left to each business unit. As part of the certification and enhancement of our EMS, we will standardise energy saving initiatives, measurement processes and performance reporting throughout the Group.



Water

While large amount of water is being used during the production process such as for cleaning, blending, skimming, and other processes, we have an efficient waste water treatment system (partly illustrated in the diagram below). The soiled or waste water is redirected into a water treatment system, which is usually composed of several sedimentation tanks and other mechanisms for filtration and oxidation to remove the solids and other impurities in the water. All our water treatment systems allow the wastewater to be sufficiently cleaned and reused in the production process.



Water Treatment System Upgrade

With the production growth of one facility in Bang Klam, Songkhla, the existing water treatment system was upgraded to ensure that it can handle not only its current but also future capacity.



The "Pre-aeration" system consisting of Air Blower (left photo above) and Pre-Aeration tank (right photo above), was introduced and installed in late 2017 to handle wastewater especially from the process of cleaning of cup lumps. This is necessary as the wastewater emitted has extremely high Biological Oxygen Demands (BODs). This new additional system helps to increase Oxygen in the wastewater before being "sent" to the existing water treatment system.

With the implementation of this new system, the efficiency and effectiveness of water treatment can be maintained at a high level and water can be completely reused in the production process.

Environmental Impact in the Community

We are mindful of the potential for the environment and the communities surrounding our plants to be adversely affected by our operations. To prevent such occurrences, we carry out an environmental risk assessment when a community expresses concern or when we identify a potential negative impact. After examining the results from the assessment, we engage the local community and jointly initiate a project to set out communication channels and risk mitigation measures.

One of such occurrences happened in 2017, where a Southland Resources Co. Ltd. branch in Rayong Province was faced with complaints from the surrounding community regarding the issue of unpleasant odour. Being a natural occurrence, the odour is caused by "Bacteria metabolism reaction" where oxidization and decomposition of non-rubber components (carbohydrates, fatty acids and amino acids) by bacteria in the natural rubber occurs.

While it is inevitable for odour issues to occur in our industry, nevertheless our company took this issue very seriously. We understand the concerns from our community and we strive to come up with a win-win solution for all stakeholders. The first step was to call upon meetings with relevant parties such as the community sheriff, sub district representatives, community members, etc., to raise awareness among the stakeholders regarding this natural occurrence. At the same time, to inform them regarding the measures that the company will take to mitigate the issue.

Following that, we engaged with a consultant in working together to undergo extensive and on-going research where we experimented with different parameters including pretreatment agent, type of coagulation for the raw material, stirring frequency, water quality, storage method, dryer temperature, etc. From there, we identified two main effective conditions to reduce the smell. The first one is to avoid anaerobic bacteria metabolism reaction which anaerobic bacteria is to be eliminated by parameters such as air circulation and high temperature of $>60^{\circ}\text{C}$. The second condition is to use fresh raw materials by acid coagulation. Through smell detector and human sensory evaluation, it is proven that these steps could significantly decrease the odour intensity.

Our efforts have paid off with subsequent environmental risk assessment showing a positive increase in community satisfaction results of 87.86%, however we still strive to improve our research and experiments to identify the best practice.



SOCIAL ASPECT: OUR EMPLOYEES

Health & Safety

We recognise the importance of a joint effort by the management, employees and other individual working in our operations to ensure a safe working environment. In compliance with OHSAS 18001 standard on safety management systems, we have put in place a number of policies and operating procedures on health and safety across our plants. These include, for example, the identification of risks related to the use of machinery and the application by each plant of the relevant mitigation measures, such as wearing protective equipment and handling machinery and hazardous substances the proper way.

In 2017, we started the OHSAS 18001 certification process for our 16 branches and we aim to have all certified by September 2018. The certification will help us better assess our current health and safety processes and align them to the highest standards.

Self-Sufficiency Project



"Sufficiency Economy" is a philosophy conceived and developed by the late Thai King Bhumibol Adulyadej. The philosophy's key aim is to develop an independent, self-reliant, and persistent nation. In our effort to implement this vision into our business, we reviewed the communities and smallholders with which we work. We registered that a decline in the market price of natural rubber had led to a decrease in income for the rubber farmers..

In view of this, our HX Southland Rubber (Bangklum) branch introduced a pilot project in late 2016. The project aims to enable mixed crop cultivation on small parcels of land so that some of the affected smallholders, who are also our own employees could benefit from an extra and sustainable income. It also sought to increase green areas within the plant and encourage the participants to develop new skills.

As a result of the pilot project, seven types of vegetables and fruits were cultivated - morning glory, lettuce, lemon, lemon grass, banana, papaya, and chili. Employees involved in the project were able reduce their grocery expenses by approximately 200 baht/month, while green areas at the plant increased by 1600 m2.

SOCIAL ASPECT: OUR CUSTOMERS

Product Quality

The key to our business success is based on delivering top quality products to our customers at a competitive price. We place great emphasis on stringent quality check and good customer service and to achieve these objectives, we have put in place various internal policies in compliance with the ISO 9001 standard on quality management systems.

OUR QUALITY APPROACH

Customer Focus & Engagement of People

Leadership

Process approach & Improvement

Relationship management

Evidence-based decision making

Customer Satisfaction

To keep abreast of our customers' needs, we engage with them at meetings, seminars, and conferences. However, the main feedback channel for our customer is our satisfaction survey, which focuses on the product quality, product delivery, customer service, health and safety, and environment. Key data obtained from the survey is analysed for further improvement. Corrective actions are also raised if necessary.

We also arrange site visits for customers who request to see our processing facilities and production processes. These visits are often part of audits requested by our customers on specific issues, such as product, process, suppliers, labour practices, environmental impact and so on. Each request leads to the creation of a corrective action report, which we follow and try to complete within a defined deadline.

SOCIAL ASPECT: OUR COMMUNITY

"The Catfish Project" in HX Bangklum supports the local community to develop more income and be self-sufficient. This project involves teaching the community necessary skills to farm catfish in their local pond. The pond was first cleaned before releasing the catfishes into them. Subsequently helping to create a good ecosystem in the community.



In an ongoing project kicked off in March 2017, BJ4 in Beungkan worked with a local school on a mushroom planting project. Not only aiming to equip the students with extra agriculture skills, the harvested mushroom is also free for the teachers or the students to either sell or consume it during school lunches.

BJ1 in Tham-Pannara collaborated with the local community to install weirs for 3 different rivers in the surrounding community. The purpose is to reduce the flow of the river water during the rainy season to prevent flooding. About 100 people consisting of employees from the branch and the community members spent 3 days in completing the project.



Active engagement with the community helped BJ3 in Rayong to identify the community needs. Lacking of a public space for various community activities to take place, the branch built a multi-purpose hall of 120m3. The financial value of this project was 35,600 THB but it is priceless to experience the joy and gratitude of the community.

Every year, Southland Group have been handing out scholarships to disadvantaged students in the various communities where our branch is located. We are well aware that "Knowledge is King" and it is our aim to empower these students in pursuing quality education and ultimately giving them a chance to excel in life.



Southland Rubber Co.,Ltd.

55 Rajyindee Road, Hatyai, Songkhla
90110 Thailand.

Marketing Department

marketing@southlandholding.com

Corporate Social Responsibility (CSR) Department

csr@southlandholding.com

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